



IMPERIAL COUNTY EXECUTIVE OFFICE PRESS RELEASE

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County Modernizes Hiring System, Expanding Access and Streamlining Recruitment and Selection Process

EL CENTRO, CA – Today, the Imperial County Department of Human Resources & Risk Management announced the selection and implementation of the NEOGOV Insight Enterprise software system. This system will enable the County of Imperial to streamline the recruitment and selection experience for new candidates, enable applications to be completed online and through mobile devices, and automate the interview scoring and ranking system of candidates. In addition, it will allow the County to transition from a 100% paper-based application process to a digital process tailored specifically for the unique needs of public-sector organizations.

The system will go online July 1 and will provide ease of access for individuals to apply for County positions online, monitor the status of their application, update their application as needed, and the ability to express interest in multiple positions. Under this new system, applicants will no longer be required to be physically present to submit their application as paper applications will no longer be accepted.

For those without computer or internet access, staff has coordinated with the Imperial County Free Library and Office of Workforce Development to make their resources available to expand access and assist potential applicants.

“By utilizing this new technology, it will provide our dedicated HR staff the ability to access a single technology platform to address the most critical issues facing workforces across our country: recruitment and retention, training and compliance, staff morale, scheduling, and community perception,” stated Chairman of the Board of Supervisors, Jesus E. Escobar. “I commend Mr. Aguayo and his staff for seeking this service to help bring our County into the future for the betterment of our employees and those we serve.”

“This online platform will help automate the County’s recruitment process and allow us to be more competitive in today’s job market,” added Director of HR & Risk Management, Rodolfo Aguayo.

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NEOGOVS serves over 7,000 organizations and is the leading provider of an integrated HR, payroll, talent management, and policy and compliance management solution for the public

sector. NEOGOV customers report increased employee productivity and engagement, time and cost savings, improved regulatory requirement compliance, and reduced paper processes, with a net result of better services for citizens.

To learn more about the Department of HR & Risk Management, employee benefits, salaries, and more, visit www.HR.ImperialCounty.org. For a list of all current job openings and potential applicants, visit the Imperial County Career page on July 1 at www.governmentjobs.com/careers/ImperialCounty.

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